



## CONTACT

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🌐 <https://tinyurl.com/DrRBaxterLinkedIn>

## EDUCATION

2019

**GEORGIA SOUTHERN  
UNIVERSITY**

- Doctor of Education
- GPA 4.0

2012

**GEORGIA SOUTHERN  
UNIVERSITY**

- Master of Education
- GPA: 3.8

2012

**CLAYTON STATE UNIVERSITY**

- Bachelor of Business Admin
- GPA: 3.75

## PROFESSIONAL AFFILIATIONS

- National Association of Student Personnel Administrators (NASPA)
- Southern Association for College Affairs (SACSA)
- Interfaith America
- Clayton County Leadership Clayton Alumna
- Clayton County Leadership Clayton Advisory Board Chair
- Clayton County Public Schools, CTAE Board Member
- Delta Sigma Theta Sorority, Inc.

# DR. ROYAL BAXTER

## EDUCATION PRACTITIONER AND ENGAGEMENT SPECIALIST

## PROFILE

Experience managing a diverse team; negotiating contracts; planning and implementing campus and community activities and programs; planning, executing, managing large-scale and high profile events; administering leadership workshops and training; developing assessment tools; developing and managing budgets; reviewing and restructuring processes; developing and implementing diversity initiatives and programs; experience using online tools and educational software programs; developing and achieving annual goals.

## WORK EXPERIENCE

### Royal Perspective, LLC

CEO & Lead Program Manager

2024 - PRESENT

- Develop, manage, and execute leadership and education programs: manage budgets; define objectives and success criteria; ensure alignment with organizational goals.
- Design and organize workshop agendas, activities, and materials tailored to specific group needs and objectives.
- Acts as a liaison between participants and organizational leaders to ensure alignment of goals and expectations

### Clayton State University

2008 - 2024

Student Affairs Administrator

(Assistant Dean of Student & Alumni Engagement; Director of Student Life; Director of New Student Orientation)

- Provided vision and leadership for division and campus wide initiatives on student and alumni engagement.
- Provided guidance and direction for new and returning student programmatic areas, including Welcome Week, Homecoming, Cultural Celebration Programs, Campus and Community Events.
- Managed operations of the Student Life Programs Office and Student Activities Center: provided supervision of office staff who oversee student involvement, leadership, and civic engagement, student activities, intramurals and recreation.
- Collected and analyzed event and program data to evaluate performance and inform changes to current and future iterations of programs and events.
- Managed the Student Life and Student Activities Center budgets ensuring resources are used effectively and cost-savings are maximized.

## REFERENCES

### Valencia Williamson

Clayton County Chamber of Commerce

Phone: 404-313-3866

Email: [vwilliamson@claytonchamber.org](mailto:vwilliamson@claytonchamber.org)

### Dr. Allen Ward

Clayton State University

Phone: 401-473-8015

Email: [jonahward@clayton.edu](mailto:jonahward@clayton.edu)